

ACMA Trading Limited has developed and implemented an Occupational Health and Safety Policy System according to the requirements of ISO 45001:2018 and is based on the following basic principles and intentions that apply to all activities of the Company.

Principles

ACMA Trading Limited and its employees are committed to:

- Establish and monitor health and safety objectives and implement an effective system of continuous improvement.
- Provide appropriate working conditions that comply with the codes of practice, designed to ensure the right health and safety standards to prevent accidents and dangerous situations.
- Meet the law requirements and regulations that apply.
- Comply with all the requirements that govern our operations.
- Minimise risk sources and reduce health and safety risks.
- Actively involve employees in health and safety issues.
- Provide all necessary resources for the correct implementation of the Health and Safety Management System.
- Implement this policy daily.

Intentions

- Understand external and internal issues that may affect negatively or positively the performance of our activities.
- Understand, evaluate and address threats and strengthen our commitment to health and safety matters.
- Implement a system for measuring and analysing targets, based on health and safety criteria.
- Ensure that all our technical staff and employees in general, are aware of their responsibilities to comply with the policy and procedures of the health and safety management system.
- Implement a system of corrective and preventive actions.
- Educate and inform our employees regarding quality issues with the aim to providing services to the satisfaction of stakeholders.
- Maintain an open communication with our employees, customers, stakeholders and partners on all matters concerning us.
- Integrate health and safety into our day-to-day operating practices.
- Communicate this policy to our employees, customers, stakeholders and partners and review our policy frequently, so that it is relevant and appropriate to the Company's services and activities.

This effort binds all ACMA Trading Ltd employees and management, to all its activities. This policy is being reviewed annually during the administrative review in order to ensure its appropriateness and is available on request to all interested parties.



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Marios Achilleos
Managing Director

Date22/03/2021.....